



SDHR

Degree and PG College

Code of Conduct for Faculty

#2-148, AIR By Pass Road, New Balaji Colony, TIRUPATI - 517 501

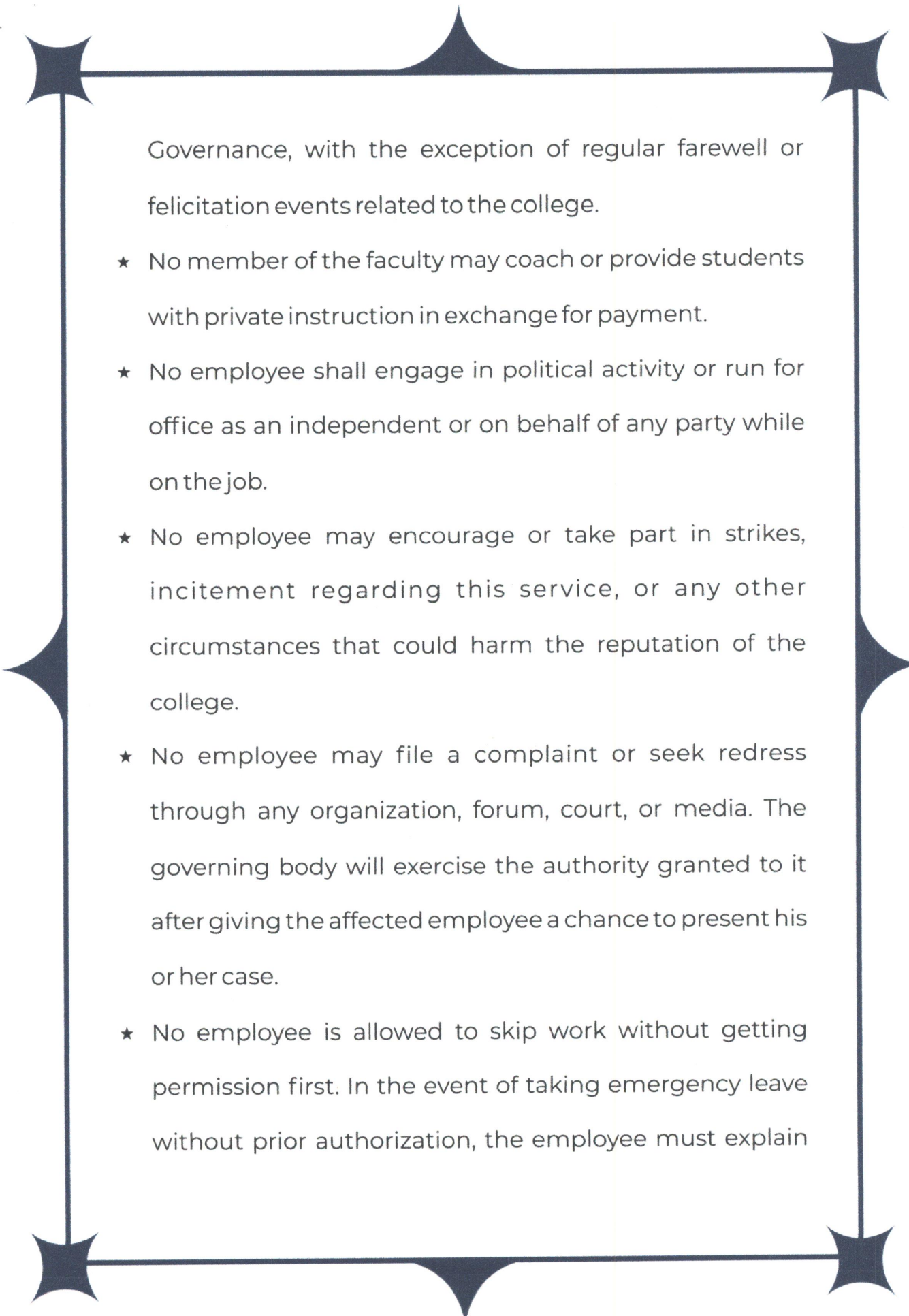


SDHR Degree and PG College

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CODE OF CONDUCT FOR FACULTY

- ★ Every SDHR Degree and PG College employee is required to devote his or her entire time to the service of the college and is forbidden from directly or indirectly engaging in any trade, business, or activity in another organization that could impair the appropriate performance of his or her duties. Academic work done with the prior approval of the principal, such as guest lectures, talks, and other assignments, is exempt from this clause.
- ★ Every employee must always act with the utmost moral rectitude, be dedicated to the growth of the college, and refrain from taking any actions that might diminish the institution's renown, especially while dealing with the management, the principal, the staff, the students, and outside visitors.
- ★ No employee may accept any purpose whatsoever without the prior approval of the Principal or Body of



Governance, with the exception of regular farewell or felicitation events related to the college.

- ★ No member of the faculty may coach or provide students with private instruction in exchange for payment.
- ★ No employee shall engage in political activity or run for office as an independent or on behalf of any party while on the job.
- ★ No employee may encourage or take part in strikes, incitement regarding this service, or any other circumstances that could harm the reputation of the college.
- ★ No employee may file a complaint or seek redress through any organization, forum, court, or media. The governing body will exercise the authority granted to it after giving the affected employee a chance to present his or her case.
- ★ No employee is allowed to skip work without getting permission first. In the event of taking emergency leave without prior authorization, the employee must explain

the situation before reporting back to work.

- ★ Unless specifically authorized by their superior, all employees are required to report to work promptly at the times scheduled. No employee shall be absent during the duration of labor allotted to him/her after reporting for duty.
- ★ The following is seen as misbehavior.
- ★ Failing to provide effective supervision
- ★ Showing disrespect or disobedience to their senior commander.
- ★ Flagrant disregard for one's obligations, whether in the classroom or elsewhere.
- ★ No stranger should be permitted on the college's property because they could endanger it.
- ★ The IPC allows for punishment for any immoral behavior.
- ★ Teaching effectiveness is impacted by impolite habits.
- ★ A worker's failure to cover up truthful details about their past.

Arun
**PRINCIPAL
SDHR DEGREE AND PG COLLEGE
TIRUPATI - 517 601**